

# The BIGGER PICTURE

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Stay Safe, British Values, Equality, Diversity and Prevent

## Mutual Respect

Mutual respect is about respecting people's views and opinions.

Unacceptable behaviours include:

- Actively promoting intolerance of other faiths, cultures and races
- Failure to challenge gender stereotypes in line with the fundamental British values of democracy, rule of law, individual liberty, mutual respect and tolerance for those with different faiths and beliefs.

**Q.** How can you as an individual help to promote positive skills for relationships in your workplace?

## Prevent - Radicalisation

### The Government Prevent Strategy.

Intelligence indicates that a terrorist attack in the UK is 'highly likely'.

Experience tells us that the threat comes not just from foreign nationals but also from terrorists born and bred in Britain.

It is vital that our counter-terrorism strategy contains a plan to prevent radicalisation and stop would-be terrorists from committing mass murder. Osama bin Laden may be dead, but the threat from Al Qa'ida and ISIS-inspired terrorism is not.

The aim of Prevent is to stop people becoming terrorists or supporting terrorism.

**Q.** How would you act if you believed a work colleague was involved or become trapped in radicalisation?

## Religion and Belief

In life you will encounter many religions and beliefs, and indeed those who have no beliefs. You need be aware of these cultural differences and ensure you are not involved in discrimination.

**Christianity** is based on the life and teachings of Jesus of Nazareth as presented in the New Testament. Christians believe in Jesus as the Son of God. Being a true Christian is about accepting Jesus as Saviour and using the Bible as a guide for living. The main Christian festivals are Christmas and Easter. Some Christians may avoid pork and / or alcohol.

**Islam** refers to the religion taught by the Islamic prophet Muhammad. The holy book is the Quran. In Islam, all food is classified as either halal (lawful) or haram (prohibited). Pork and alcohol are absolutely forbidden. Every Muslim adult is required to fast during Ramadan where they must abstain from food and drink from dawn to sunset for one lunar month.

**Hinduism** - Hindus uphold the sacredness of all life, including animal life. Devout Hindus will neither eat meat nor fish. Some will not eat eggs. Hinduism forbids the consumption of alcohol. Hindus celebrate many festivals the main one being Deepavali (known as Diwali), which marks the start of the New Year.

**Sikhism** - A Sikh must have the courage to defend the rights of all who are wrongfully oppressed or persecuted irrespective of religion, colour, caste or creed. Sikhism forbids smoking, the consumption of alcohol, and eating pork is prohibited. The central festival is Vaisakhi. Sikhs also celebrate Diwali. Men are required to wear turbans to cover their uncut hair.

**Judaism** - Judaism is considered by religious Jews to be the expression of a relationship God developed with the children of Israel where he revealed his laws and commandments to Moses. The main festival is Hanukkah. The halakah necessitates Jews to refrain from work on the Sabbath (our Saturday). Jews are obliged to eat kosher food. Meat and dairy products must not be eaten in the same meal. Pork is forbidden.

**Q.** What might you need to think about when taking a lunch takeaway order for work colleagues?